990 Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Inte		venue Service	▶ G	to to www.irs.gov/Form990 for ins	tructions and the	be made public.		Open to Public
A	Fort	the 2020 calenda	ır year, or tax year	beginning	tructions and the lates	t information.		Inspection
В		if applicable:		ationPOISE FOUNDATION	, 2020,	and ending		, 20
Ш	Addres	ss change	Doing business a				D Empl	oyer identification number
	Name	change		et (or P.O. box if mail is not delivered to street	- 1905 - W			25-1393426
	nitial r	return	TWO GATEWA	Y CENTER 603 STANWIX S	address)	Room/suite	E Telepi	none number
	Final re	eturn/terminated	City or town state	I CENTER 603 STANWIX S	T			(412) 281-4967
		fed return	DTTTCDIDGE	or province, country, and ZIP or foreign posts	al code		G Gross	
П		ation pending	PITTSBURGH				\$	7,947,104
	фриос	anon penang	r Name and addres	s of principal officer: MARK LEWIS		H(a) is this a o		or subordinates? Yes X No
	Tay av	empt status: X 5	SAME AS C 2 01(c)(3) 501(c) (H(b) Are all s		
-	Websit				or 527	A CONTRACTOR OF THE CONTRACTOR		es included? Yes No t. See instructions
		1010	EFOUNDATION.	ORG		H(c) Group e		
Da	rt I	f organization: X C	orporation Trust	Association Other	L Year of formation	535 (535 (535 (535 (535 (535 (535 (535		
Га		Summary				311. 1980 M S	tate of lega	al domicile: PA
	1	Briefly describe	the organization's r	mission or most significant activities	TO ASSIST THE	E DIMMODIMO		
ce		COMMUNITY	IN ACHIEVING	SELF-SUSTAINING PRACT	TCES TUDOUCU	E PITTSBURGH	REGIO	ON'S BLACK
Jan		GIVING, GE	RANTMAKING AN	D ADVOCACY.	TODO, TIMOUGH S	TRATEGIC LEA	DERSH.	IP, COLLECTIVE
er								
Governance	2	Check this box	▶ ☐ if the organiz	ation discontinued its operations or	disposed of more than 0	F0/ F::		
∞	3		ig inclined a di the t	10VEITING DOOV (Part VI line 1a)			1 1	
es	4	Number of inde	pendent voting men	nbers of the governing body (Part V			3	11
viti	5	Total number of	individuals employe	ed in calendar year 2020 (Part V, line	- 0- \		4	11
Activities &	6	Total number of	volunteers (estimat	e if necessary	e za)		5	13
⋖	7a	Total unrelated t	ousiness revenue fr	om Part VIII column (C) iii 10	• • • • • • • • • • • • • • • • • • • •		6	30
	b	Net unrelated by	isiness tavable inco	om Part VIII, column (C), line 12			7a	0
			TOTAL TAXABLE ITIES	ime from Form 990-T, Part I, line 11			7b	0
ne	8	Contributions an	id grants (Part VIII)	ino 1h)		Prior Year		Current Year
	9	Program service	revenue (Part VIII, I	line 1h)		2,113,	527	6,847,735
'en	10	Investment incor	me (Part VIII and viii)	line 2g)		202,	780	Acceptable Section 1
Revenue	11	Other revenue (Part VIII. column	n (A), lines 3, 4, and 7d)	• • • • • • • • • • • • •	655,		113,819 235,061
0 -11	12	Total revenue	art viii, coluiiiii (A)), lines 5, 6d, 8c, 9c, 10c, and 11e)				255,061
	13	Grants and simil	ar amounts noid (D	11 (must equal Part VIII, column (A)	, line 12)	2,972,	201	7,196,615
	14	Renefits paid to	ar for mombers (D	art IX, column (A), lines 1-3)		951,		
	15	Salarine other or	morniembers (Par	t IX, column (A), line 4)				1,828,267
es		Calarics, Other C	ompensation, emplo	vee benefits (Part IX, column (A) ii	DOS E 40)	683,4	115	0
ens	loa h	i Tolessional lunc	it alsing tees (Part IX	(, column (A), line 11e)		003,	13	629,943
Expenses	~	rotal fullulaising	expenses (Part IX, (column (D), line 25)	157,128			0
Ш	17	Other expenses (Part IX, column (A)	, lines 11a-11d, 11f-24e)		005.0	12.6	
	18	lotal expenses.	Add lines 13-17 (mu	ist equal Part IX column (A) line 26	:\	985,2		1,281,472
	19	Revenue less exp	enses. Subtract lin	e 18 from line 12		2,619,7		3,739,682
s or						352,4		3,456,933
Sset		Total assets (Part				Beginning of Current		End of Year
Net Assets or Fund Balances	21	Total liabilities (Pa	art X, line 26)		- t	7,706,0		11,577,521
Z.	22	Net assets or fund	d balances. Subtrac	et line 21 from line 20		1,508,1		1,505,514
Part	Since Sil	Oignature L	SIUCK			6,197,8	89	10,072,007
unaer p true, co	enaltie: rrect, ar	s of perjury, I declare th nd complete. Declaration	at I have examined this re	etum, including accompanying schedules and officer is based on all information of which or	statements, and to the best of	my knowledge and helief	14.1-	
	Τ.	11	mg proparer (unter that	etum, including accompanying schedules and officer is based on all information of which pro-	reparer has any knowledge.	my knowledge and beller,	It IS	
Sign			any/	Com			11	1 2.2/
_	. !!	Signature of off	ider /				61	-9-ZOZ/
lere		MARK LEV	VIS, PRESIDEN	IT			Date	
		Type or print na	ime and title					
		Print/Type preparer's	name	Preparer's signature	Date			
aid		BERNARD A	DEVERSON	Bernarda Deveren		Check	if PTIN	N
repa		Firm's name		N, TANACK & WILLISON	11-09-2021	self-employe	d j	P00948315
se C	nly	Firm's address	1121 BO	YCE ROAD - SUITE 500		Firm's EIN		
				RGH PA 15241		Phone no.		20000
ay the	IRS c	discuss this return	with the preparer st	2011 ab 0 /		72	4-942	-4334
or Pap	erwo	rk Reduction Act	Notice see the se	parate instructions.				· Yes X No
0.5 0.00			, 000 116 36	Parate mou uctions.				

Form 990 (2020) **Part IV** C Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			1
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6	x	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		•
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			Х
	complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	- 0		X
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		100
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		Х
	or in quasi endowments? If "Yes," complete Schedule D, Part V	40		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	X	
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	44-		
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more	11a	_ X	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more	11b		X
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		Х
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	Х	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	445		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	Х	
	Schedule D, Parts XI and XII	12-	22	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a	Х	
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	425		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		_X_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	13		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		X
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	115		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		_X
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		_X
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		_X
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	47		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		X
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	10		-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		X
	If "Yes," complete Schedule G, Part III	40		_
20 a	Did the organization operate one or more hospital facilities? If "Voc " complete Only a late of the la	19		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial attachments to the constitution of the const	20a	-	_X
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	, l	
EEA		orm 0	X (20	20)

Pa	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	5 The state of the			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
-	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	()()) ()()() () () () () () (
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10		STATE OF THE PARTY.

20) POISE FOUNDATION Statements Regarding Other IRS Filings and Tax Compliance (continued) Form 990 (2020) 25-1393426 Page 5 Part V

	No. of the second secon		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
100	Statements, filed for the calendar year ending with or within the year covered by this return 2a 13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	100000000000000000000000000000000000000
20	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a b	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	3b		
Tu	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4-		
b	If "Yes," enter the name of the foreign country	4a		X
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		v
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Λ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		XIII I	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
н 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	1000000	
Ü	sponsoring organization have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		X
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		77
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X X
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	USANOVA I P	
h	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
С	the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	140		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a	-	_X_
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b	-	-
	excess parachute payment(s) during the year?	15		v
	If "Yes," see instructions and file Form 4720, Schedule N.			X
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
		A CONTRACTOR OF THE PARTY OF TH		

Form 990 (2020) POISE FOUNDATION 25-1393426 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		les	NO
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	MARKENIE	х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			- 11
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
-	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4-		
a	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	No. of Contract of
160	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			1200
b	with a taxable entity during the year?	16a	0300000	X
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
		164		
Sec	tion C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed Pennsylvania			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
a 0.55	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
-	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
si El	MARK T.FWTS (412) 281-4067 603 STANWITY STIPPETT DITTERSTITED DA 15222			

	600	100001
-orm	990	(2020)

POISE FOUNDATION

25-1393426

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela	ted organizati	on cor	nper	nsate	ed a	ny curr	ent	officer, director, or	trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box	, unle: er an	Po leck n ss pe	rson i	ne a e Highest compensated employee		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) MARK LEWIS	50.00									
PRESIDENT		Х		Х				115,000	0	22,364
(2) KARRIS JACKSON CHEIF OPEARTING OFFICER	45.00			х				108,000	0	0
(3) LUCILLE DABNEY	1.00	х						0	0	0
(4) ANNETTE C GILLCRESE	1.00							0	0	0
MEMBER	Ī	х						0	0	0
(5) LENNIE HENRY	1.00									
MEMBER		х						0	0	0
(6) DERRICK WILSON	1.00	х						0	0	0
(7) CORNELL JONES MEMBER	1.00	х						0	0	0
(8) PAUL G PATTON MEMBER	1.00	х						0	0	
(9) RON LAWRENCE	1.00	21						0	U	0
MEMBER		х						0	0	0
(10)ED GUY	1.00						\neg	0	0	0
VICE CHAIR		х		х				0	0	0
(11) GREG_SPENCER	2.00						\neg		- U	0
BOARD CHAIR	[х		х				0	0	0
(12)DARRELL SMALLEY JR.	2.00								9	
TREASURER		х		х				0	0	0
(13)DALE PERDUE	2.00									-
SECRETARY		Х		х				0	0	0
(14)										

Part	VII Section A. Officers, Directors, Trustees	, Key Emplo	yees,	and l	Higl	nest	Com	pens	sated Employees	continued)	5420 Tage
						(C)					
	(A) Name and title		(B) Position (do not check more than on box, unless person is both officer and a director/truste per week						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organization
<u>(15)</u>											
(16)											
(17)											
<u>(18)</u>											
(19)_											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1b c d	Subtotal			 			 	· >	223,000	0	22,364
2	Total number of individuals (including but not limite reportable compensation from the organization		ited ab	ove)	who	o rec	eived	mor			22/301
3	Did the organization list any former officer, director employee on line 1a? <i>If</i> "Yes," complete Schedule			-		50		43	nsated		Yes No
4	For any individual listed on line 1a, is the sum of re- organization and related organizations greater than	\$150,000?	lf "Yes,	"cor	mple	ete S	chedu	ıle J	for such		
5	individual	compensatio	n from	any	unre	elate	ed orga	aniza	ation or individual		5 X
69	on B. Independent Contractors	4-4:-4	1			- 11	•			00. f	
1	Complete this table for your five highest compensation from the organization. Report compensation from the organization.										
	(A)		ine can	Crida	ii ye	ui c	ildilig	VVICIT	(B)		(C)
	Name and business address	9 /2							Description of service	69	Compensation
2	Total number of independent contractors (including	hut not limit	ad to t	hoos	list	nd a	hove	- du			
-	received more than \$100,000 of compensation from					su d	buve)	VVIIO			

Part VIII Statement of Revenue

		Check if Schedule O contains a response or r	note to any line in this	s Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns 1a					
s in	Ь	Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts	С						
D E	d						
r A	е						
s, G nila	f		128,600				
ons		, , , ,	6 710 105				
outi her	_		6,719,135				
	g						
Cor		lines 1a-1f 1g					
	h	Total. Add lines 1a-1f		6,847,735			
			Business Code				
ce		ADMINISTRATIVE FEES	541200	113,819	113,819		
Program Service Revenue	b						
Sen	С						
am	d						
P.S.	е						
Pro	f	All other program service revenue					
	g	Total. Add lines 2a-2f		113,819			
	3	Investment income (including dividends, interest,	and				
		other similar amounts)		215,683			215,683
	4	Income from investment of tax-exempt bond prod	ceeds				213,003
	5	Royalties					
		(i) Real	(ii) Personal			Paradonisti ancerta	
	6a	Gross rents 6a	(ii) i eisonai				
	1	Less: rental expenses 6b					
		Rental income or (loss) 6c					
		, , ,	Man / / / / / / / / / / / / / / / / / / /				
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a 769,867					
d)	b	Less: cost or other basis					
Revenue		and sales expenses 7b 750,489					
, ve	С	Gain or (loss) 7c 19,378					
ď	d	Net gain or (loss)		19,378			19,378
Other	8a	Gross income from fundraising					
ŏ		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	n				
	b	Less: direct expenses 8t					
	С	Net income or (loss) from fundraising events .					
	9a	Gross income from gaming					
		activities, See Part IV, line 19 9a	ı				
	b	Less: direct expenses 9t					
	1	read the familiary and the fam					
		69 9350 8650 8550.					
	IUa	Gross sales of inventory, less returns and allowances					
	h	Less: cost of goods sold					
		Net income or (loss) from sales of inventory	1		Seal Selection (Selection (Select		
	C	recincone or (1055) norm sales of inventory	1 2000 OV 100 TO				
S	11-		Business Code				美国企业 自然的发展。
on Je	11a						
llan ent	ь	4-3-4-3-4-3-4-3-4-3-4-3-4-3-4-3-4-3-4-3					
Miscellanous Revenue	C	Annual Control of the			<u> </u>		
Σ Σ	1,000	All other revenue	2030				
_	L	Total. Add lines 11a-11d					
	12	Total revenue. See instructions	▶	7,196,615	113,819	0	235,061

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to	any line in this Part IX			
Do r	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D)
8b, 9	b, and 10b of Part VIII.	rotal expenses	expenses	general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,828,267	1,828,267		
2	Grants and other assistance to domestic		7.0		
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	223,000	104,409	91,876	26,715
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	180,270	62,121	63,888	54,261
8	Pension plan accruals and contributions (include				
1537	section 401(k) and 403(b) employer contributions)	10,089	4,230	4,376	1,483
9	Other employee benefits	74,116	31,670	31,595	10,851
10	Payroll taxes	142,468	58,825	55,035	28,608
11	Fees for services (nonemployees):				
a	Management				
b	Legal	19,577	19,577		
C	Accounting	9,237		9,237	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	31,786	31,786		
g	Other. (If line 11g amount exceeds 10% of line 25, column				
822	(A) amount, list line 11g expenses on Schedule O.)	111,465	106,630	4,161	674
12	Advertising and promotion	15,548	(87)	96	15,539
13	Office expenses	14,586	2,423	9,309	2,854
14	Information technology	778	17	761	
15	Royalties				
16	Occupancy	41,672	17,473	18,075	6,124
17	Travel	7,427	2,991	3,711	725
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	1 000			
22	Depreciation, depletion, and amortization	1,067	604	463	
23 24	Other expenses. Itemize expenses not covered	7,409	3,091	3,229	1,089
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
2		756 175	756 155		
a b	FISCAL SPONSOR SERVICES DUES AND FEES	756,177	756,177	10 105	2 25=
С	BAD DEBTS	39,539	18,149	13,185	8,205
d	OTHER EXPENSES	224,558	208,285	16,273	
e	All other expenses	646	646		
25	Total functional expenses. Add lines 1 through 24e	2 720 600	2 057 004	205 272	455 455
26	Joint costs. Complete this line only if the	3,739,682	3,257,284	325,270	157,128
and:	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
FΕΔ					Form 000 (2020)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	275,879	1	1,030,531
	2	Savings and temporary cash investments	594,126	2	2,971,665
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	169,278	4	105,928
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net	165,000	7	165,000
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	542	9	10,908
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 22,791			
	b	Less: accumulated depreciation 10b 13,611	5,149	10c	9,180
	11	Investments - publicly traded securities	6,174,802	11	7,159,137
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	321,261	15	125,172
	16	Total assets. Add lines 1 through 15 (must equal line 33)	7,706,037	16	11,577,521
	17	Accounts payable and accrued expenses	114,062	17	60,523
	18	Grants payable	197,902	18	25,187
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	1,196,184	25	1,419,804
	26	Total liabilities. Add lines 17 through 25	1,508,148	26	1,505,514
,		Organizations that follow FASB ASC 958, check here			
ces		and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	2,106,893	27	2,459,311
Ba	28	Net assets with donor restrictions	4,090,996	28	7,612,696
pur		Organizations that do not follow FASB ASC 958, check here			
Ī		and complete lines 29 through 33.			
0 0	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	6,197,889	32	10,072,007
~	33	Total liabilities and net assets/fund balances	7,706,037	33	11,577,521
EEA			neero-		Form 990 (2020)

	000	(2020)	
-()[[]	990	(/(//())	

POISE FOUNDATION

25-1393426

Page **12**

Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7	196,	615
2	Total expenses (must equal Part IX, column (A), line 25)	2		739,	
3	Revenue less expenses. Subtract line 2 from line 1	3		456,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		197,	
5	Net unrealized gains (losses) on investments	5		640,	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		(223,	753)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			i	
	32, column (B))	10	10	072,	007
Pa	rt XII Financial Statements and Reporting			•	
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
EΑ			Forn	990 (2	2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

POISE FOUNDATION 25-1393426 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

990 or 990-EZ) 2020 POISE FOUNDATION 25-1393426
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A Public Support

	otion / ti i ubilo oupport						
Ca	lendar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,417,265	1,180,131	1,891,313	2,113,527	6,847,735	13,449,971
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf		29				
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	1,417,265	1,180,131	1,891,313	2,113,527	6,847,735	13,449,971
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						5,588,806
6	Public support. Subtract line 5 from line 4						7,861,165
Se	ction B. Total Support		•				170027230
Ca	lendar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	1,417,265	1,180,131	1,891,313	2,113,527	6,847,735	
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	179,458	277,089	327,526	268,397	215,683	1,268,153
9	Net income from unrelated business					,	
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						14,718,124
12	Gross receipts from related activities, etc. (s	ee instructions))			12	
13	First five years. If the Form 990 is for the or						
	organization, check this box and stop here						▶ 🗌
_	ction C. Computation of Public Suppor	rt Percentage)				
	Public support percentage for 2020 (line 6, c			\ //		14	53.41 %
	Public support percentage from 2019 Sched					15	53.79 %
16a	33 1/3% support test - 2020. If the organiza						
	box and stop here. The organization qualifie						
t	33 1/3% support test - 2019. If the organiza						
	this box and stop here . The organization qua		75 100007	9			
17a	10%-facts-and-circumstances test - 2020.						
	10% or more, and if the organization meets t						
	Part VI how the organization meets the facts						
	organization						ACT OF CASE THE STREET CONTRACT
t	10%-facts-and-circumstances test - 2019.						
	15 is 10% or more, and if the organization m					Designation of the second second	
	in Part VI how the organization meets the fac-			1000	*		
	organization						▶ 📋
18	Private foundation. If the organization did n	ot check a box	on line 13, 16a	a, 16b, 17a, or	17b, check thi	is box and see	19 70
	instructions						▶ □

POISE FOUNDATION Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
¥	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year						
100	Add lines 7a and 7b		SOMEONIC DESIGNATION OF THE PERSON OF THE PE				
8	Public support. (Subtract line 7c from						
500	tine 6.)						
	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(a) 2020	(D Tatal
	Amounts from line 6	(a) 2010	(b) 2017	(6) 2010	(u) 2019	(e) 2020	(f) Total
	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						IN THE STATE OF TH
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
4.0	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
14	and 12.)	nizoticals for t	0000=1 11:-1	faculty - CO			
14	First 5 years. If the Form 990 is for the orga						
500	organization, check this box and stop here ction C. Computation of Public Support	rt Porcentag				• • • • • • • •	▶ 📋
	Public support percentage for 2020 (line 8, c			column (f))		15	0/
	Public support percentage from 2019 Sched					16	<u>%</u>
	ction D. Computation of Investment In-					10	70
	Investment income percentage for 2020 (line			ne 13. column	(f))	17	%
	Investment income percentage from 2019 Se					18	%
	33 1/3% support tests - 2020. If the organiz					0.000 N	
	17 is not more than 33 1/3%, check this box						
b	33 1/3% support tests - 2019. If the organiz						
	line 18 is not more than 33 1/3%, check this						
20	Private foundation. If the organization did n						

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
 - **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
 - c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

-		/	
		V	No
		Yes	NO
	1	DIOS/ORDE	Modeline
	2		
	20		
	3a		
	3b		
	3c		
	4a	Successions	57000000
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	Ju		
	9b		
	9с		
	10a		
	iva	\$5188B	
	10b		
_			

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		manufaction.
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		The second second
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
100000	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	_		Jan 16
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
_	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	istruci	tions)	2
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity.	(see ın		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
h		2a		
D	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		24		
2	these activities but for the organization's involvement. Parent of Supported Organizations, Anguar lines 2s and 2h halous	2b		
	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
d	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yos" or "No " provide details in Part V "	2-		Residence
h	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		1000000
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		
	or to supported organizations: If Tes, describe in Fait Willie fole played by the organization in till Stegard.	JU		

	Type iii Non-runctionally integrated 509(a)(3) Supporting Or			
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organi	izations	must complete Sectio	
Sec	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year
1	Not short term capital gain	1	8 B	(optional)
2	Net short-term capital gain Recoveries of prior-year distributions	1		
3		2		
4	Other gross income (see instructions) Add lines 1 through 3.	3		
5	Depreciation and depletion			
6	Portion of operating expenses paid or incurred for production or collection	5		
О				
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
19385	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		(A)
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	v integra	ated Type III supportin	g organization
	(see instructions).	,	, po oapportin	g s.gamzadon

Schedule A (Form 990 or 990-EZ) 2020 POISE FOUNDATION 25-1393426 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required) - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2020 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 (ii) (iii) (i) Section E - Distribution Allocations (see instructions) Underdistributions Distributable **Excess Distributions** Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2020 **a** From 2015 **b** From 2016 **c** From 2017 **d** From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2021. Add lines 3j and 4c.

Breakdown of line 7: a Excess from 2016

b Excess from 2017

c Excess from 2018d Excess from 2019

e Excess from 2020

. . . .

. . . .

. . . .

. . . .

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
-	
<u> </u>	
	

Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury

Name of the organization

POISE FOUNDATION

Attach to Form 000 Form 000 F7 or Form 000 PF

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

25-1393426

2020

Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules x For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

POISE FOUNDATION

Employer identification number

25-1393426

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1	THE PITTSBURGH FOUNDATION ONE PPG PLACE PITTSBURGH PA 15222	\$363,728	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2	HIGHMARK 120 FIFTH AVENUE PITTSBURGH PA 15222	\$ 195,250	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3	MCCUNE FOUNDATION 750 SIX PPG PLACE PITTSBURGH PA 15222	\$150,000	Person R Payroll Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
4	HEINZ ENDOWMENTS 625 LIBERTY AVENUE PITTSBURGH PA 15222	\$1,104,87 <u>5</u>	Person R Payroll Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5	HILLMAN FOUNDATION 310 GRANT STREET PITTSBURGH PA 15219	\$650,000	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
6	RICHARD KING MELLON FOUNDATION 500 GRANT STREET PITTSBURGH PA 15219	\$1,945,000	Person R Payroll Complete Part II for noncash contributions.)			

POISE FOUNDATION

Employer identification number 25-1393426

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

	The second secon	1	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	GATEWAY HEALTH PLAN 444 LIBERTY AVENUE PITTSBURGH PA 15222	\$165,000	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	BNY MELLON FOUNDATION SOUTHWEST PA BNY MELLON CENTER PITTSBURGH PA 15258	\$180,000	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

	(see separate instructions), the Section 501(c)(4), (5), or (6) organ				
	e of organization	ilzations. Complete Fait III.		Employer ider	ntification number
	DISE FOUNDATION			Control Control Control Control	
		organization is exempt unde	r section 501(c		1393426 Trganization
1		nization's direct and indirect political cam			gumzationi
	definition of "political campaign a		paigit dout those in the	art tra (GGG mati addicine to)	
2		ditures (See instructions)			
3	WHICH IS OF THE TOTAL AND THE	and the state of t			
Pa		organization is exempt unde			
1		ax incurred by the organization under sec			
2		ax incurred by organization managers un			
3		tion 4955 tax, did it file Form 4720 for thi			
4a					
b	If "Yes," describe in Part IV.				
Pa	rt I-C Complete if the	organization is exempt unde	r section 501(c)), except section 501(c)(3).
1	Enter the amount directly expend	ed by the filing organization for section 5	27 exempt function		
	activities			▶ \$	
2	Enter the amount of the filing orga	anization's funds contributed to other org	anizations for section	n	
	527 exempt function activities .			▶ \$	
3	Total exempt function expenditure	es. Add lines 1 and 2. Enter here and on	Form 1120-POL,		
	line 17b			▶ \$	
4		m 1120-POL for this year?			
5	Enter the names, addresses and	employer identification number (EIN) of	all section 527 politic	cal organizations to which the	filing
	organization made payments. For	r each organization listed, enter the amo	unt paid from the filin	ng organization's funds. Also	enter
	the amount of political contributio	ns received that were promptly and direc	ctly delivered to a sep	parate political organization, s	such
	as a separate segregated fund or	a political action committee (PAC). If ad	ditional space is nee	eded, provide information in P	art IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)				
(2)				
(3)				
(-	4)				
(5)			12	
(6)				

_	dule C (Form 990 or 990-EZ) 2020 POISE FOUNDATI	ON			25-1393	426 Page 2
Pa	Complete if the organization	is exempt und	er section 501(c)(3) and filed	Form 5768 (elec	ction under
	section 501(h)).	2000				
Α	Check ▶ ☐ if the filing organization belongs to an	3 45		affiliated group me	mber's name,	
	address, EIN, expenses, and share o					
В	Check if the filing organization checked box		ol" provisions apply.			
	Limits on Lobbyi				(a) Filing	(b) Affiliated
	(The term "expenditures" mea				organization's totals	group totals
1a	Total lobbying expenditures to influence public opinion					
b	Total lobbying expenditures to influence a legislative		37A-6			
С	Total lobbying expenditures (add lines 1a and 1b)					
d						
e	Total exempt purpose expenditures (add lines 1c an					
f	Lobbying nontaxable amount. Enter the amount from	n the following table	in both			
1	columns.		No. 26 No. 270 270 270 270 270 270 270 270 270 270			
	If the amount on line 1e, column (a) or (b) is:	7.000.000 00 00 00	ontaxable amount is	5:		
	Not over \$500,000	20% of the amou				
	Over \$500,000 but not over \$1,000,000		5% of the excess ove			
	Over \$1,000,000 but not over \$1,500,000		% of the excess ove			
	Over \$1,500,000 but not over \$17,000,000		% of the excess over	\$1,500,000.		
	Over \$17,000,000	\$1,000,000.	-			
g	Grassroots nontaxable amount (enter 25% of line 1f					
h	Subtract line 1g from line 1a. If zero or less, enter -0					
i	Subtract line 1f from line 1c. If zero or less, enter -0-					
j	If there is an amount other than zero on either line 1	h or line 1i, did the	organization file Form	1 4720		
						Yes No
			Period Under se		- Onder Stein Area (Same	
	(Some organizations that made a sec					ns below.
	See th	ne separate inst	ructions for lines	s 2a through 2f	.)	
	Lobbyin	g Expenditures Du	ıring 4-Year Averagi	ing Period		
	Calendar year (or fiscal year	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
	beginning in)	,,	(-/	(-)	(2) 2323	(c) Total
	3 3 7					
2a	Lobbying nontaxable amount					
	, 0	226,993	231,261			458,254
b	Lobbying ceiling amount					
	(150% of line 2a, column (e))					687,381
С	Total lobbying expenditures					
	- 7 0 - 7					
d	Grassroots nontaxable amount					
586	Computational Action Control (Section (56,748	57,815			114,563
е	Grassroots ceiling amount (150% of line 2d, column (e))					171.845

f Grassroots lobbying expenditures

1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? d Mailings to members, legislators, or the public? d Mailings to members, legislators, or the public? p Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? j Total Add lines 1c through 1i	Pa	complete if the organization is exempt under section 501(c)(3) and has NOT f (election under section 501(h)).	iled F	orm (5768	
description of the lobbying activity. 1	For	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a)	(1	0)
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, loctures, or any similar means? i Other activities? j Total, Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred by organization managers under section 4912 b if "Yes," enter the amount of any tax incurred by organization managers under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Complete if the organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditure points and part in the reasonable estimate of nondeductible lobbying and political			Yes	No	Amo	ount
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, loctures, or any similar means? i Other activities? j Total, Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred by organization managers under section 4912 b if "Yes," enter the amount of any tax incurred by organization managers under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Complete if the organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditure points and part in the reasonable estimate of nondeductible lobbying and political	1	During the year, did the filing organization attempt to influence foreign, national, state or local				
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? l Other activities in line 1 cause the organization to be not described in section 501(c)(3)? l If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 to If "Yes," enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 to If "Yes," enter the amount of any tax incurred under section 4912 to If "Yes," enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 to If "Yes," enter the amount of any tax incurred under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 1 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 4 Dues, assessments and similar amounts from members 5 Section 162(e) nand if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nand advantagement of the organization is exceeded the amount on line 2 cexceeds the amount on line 3,						
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Ji Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, convertions, speaches, lectures, or any similar means? Ji Other activities? Ji Total Add lines 1 c through 1i Jan Billes, demonstrations of a convention of any tax incurred under section 4912 Jif "Yes," enter the amount of any tax incurred under section 4912 Jif "Yes," enter the amount of any tax incurred under section 4912 Jif "Yes," enter the amount of any tax incurred under section 4912 Jif "Yes," enter the amount of any tax incurred under section 4912 Jif the filing organization incurred a section 4912 tax, did title Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Vere substantially all (90% or more) dues received nondeductible by members? Were substantially all (90% or more) dues received nondeductible by members? Were substantially all (90% or more) dues received nondeductible by members? Did the organization argie to carry over lobbying and political campaign activity expenditures from the prior year? Ji Uses, assessments and similar amounts from members Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." Dues, assessments and similar amounts from members Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditure next year? Aggregate amount of lobbying and political expenditures (See instructions) Aggregate amo		referendum, through the use of:				
c Media advertisements? d Mailings to members, legislators, or the public? Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total Add lines 1c through 11 2b did the activities in line 1c cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 if If "Yes," enter the amount of any tax incurred under section 4912 if If the filing organization incurred a section 4912 at the time of the time of the section 501(c)(5), or section 501(c)(6). Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Vere substantially all (90% or more) dues received nondeductible by members? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization agree to carry over tobbying and political campaign activity expenditures from the prior year? 2 Did the organization agree to carry over bobbying and political campaign activity expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 2 Aggregate amount reported in section 503(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 503(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 Thotices were sent and the amount on line 2c exceeds the amount on	а	Volunteers?				
d Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Ralles, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did (c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2 2b 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbyi	b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 d If the fling organization incurred a section 4912 tax, did if file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Vere substantially all (90% or more) dues received nondeductible by members? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did specified if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6), and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 503(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 If notices were sent and the amount o	С	Media advertisements?				
f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total Add lines to through 1 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b! If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did If file Form 4720 for this year? Part III.A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III.B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part IIIA, lines 1 and 2, are answered "No" OR (b) Part IIIA, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2 Decriptive from last year 2 Decriptive from last year 2 Decriptive from last year 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditure next year? 4 Induces were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (See instructions) 7 Evolvide the descrip	d	Mailings to members, legislators, or the public?				
g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railles, demonstrations, seminars, conventions, speeches, lectures, or any similar means? j Total Add lines 1c through 1i 2a Did the activities? j Total Add lines 1c through 1i 2b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2 Did the organization and part in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure (See instructions) Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and Portivide the descriptions required for Part I-A, line 1, Part I-B, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and Portivide the descriptions required for Part I-A, line 1, Part I-B,	е	Publications, or published or broadcast statements?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? J Total. Add lines 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, did if file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Vere substantially all (90% or more) dues received nondeductible by members? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 5 Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditures (See instructions) 5 Taxable amount of lobbying and political expenditures (See instructions) Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and	f	Grants to other organizations for lobbying purposes?				
i Other activities? j Total. Add lines 1c through 1i 2 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 4 Dues, assessments and similar amounts from members 5 Section 162(e) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 4 Dues, assessments and similar amounts from members 5 Carryover from last year 6 Carrent year 7 Did a Current year 8 December 2 Did and 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 503(e)(1)(A) notices of nondeductible section 162(e) dues 7 Did a Current year 8 Did the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 9 Did the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 9 Did the organization agree to carryover to the reasonable estimat	g					
j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 1 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to a carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 4 Dues, assessments and similar amounts from members 5 D1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount	h					
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 4 Dues, assessments and similar amounts from members 5 Dues, assessments and similar amounts from members 1 Dues, assessments and similar amounts from members 2 Section 152(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Carryover from last year 2 Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 All f notices were sent and the amount on line 2 c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (See instructions) 5 Taxable	i					
b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Tomplete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (See instructions) 5 Taxable amount of lobbying and political expenditures (See instructions) 7 Tovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and	j					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Vere substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditures (See instructions) Supplemental Information Part IV Supplemental Information	2a					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes Vere substantially all (90% or more) dues received nondeductible by members? 1 1 1 1 1 1 1 1 1	b					
Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Version	20					
Substantially all (90% or more) dues received nonedeductible by members? Yes 1 1 2 2 3 3 3 3 3 3 3 3						
Were substantially all (90% or more) dues received nondeductible by members? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 5 Total Carryover from last year 1 Carryover from last year 2 Carryover from last year 2 Carryover from last year 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (See instructions) 5 Supplemental Information	Pa		(5),	or sec	ction	
1 Were substantially all (90% or more) dues received nondeductible by members?		50 I(C)(6).				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Current year Ca Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Agriculture in the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and	,	W				es No
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." Dues, assessments and similar amounts from members 1 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year 2a Current year 2b Carryover from last year 2b Cardi 100 cardinary amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 Taxable amount of lobbying and political expenditures (See instructions) 5 Part IV Supplemental Information						
Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2a b Carryover from last year 2b c Total 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (See instructions) 5 Part IV Supplemental Information	-					
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2 b Carryover from last year 2b c Total 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (See instructions) 5 Part IV Supplemental Information		till-B Complete if the organization is exempt under section 501(c)(4) section 501(c)				
answered "Yes." 1 Dues, assessments and similar amounts from members		501(c)(6) and if either (a) BOTH Part III-A lines 1 and 2 are answered "No" Of	,)(⊃), R (h)	Dart I	ll_A lin	0 3 ic
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year			(5)	ı artı	A, IIII	c 5, 15
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	1	SAMPLE STATE OF THE STATE OF TH		1		
political expenses for which the section 527(f) tax was paid). a Current year	2			•		
a Current year						
b Carryover from last year	а	WOOD AND THE STATE OF A STATE OF		2a		
C Total	b					
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	С	Total				
excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
and political expenditure next year?	4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the				
Taxable amount of lobbying and political expenditures (See instructions)		excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying				
Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and		and political expenditure next year?	. (*)	4		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and		Taxable amount of lobbying and political expenditures (See instructions)		5		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.	Pai	t IV Supplemental Information				
2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.	Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 1; Part II-B, line 4; Part II-C, line 5; Part II-A (affiliated group list); Part II-A, line 1; Part II-B, line 4; Part II-C, line 5; Part II-A (affiliated group list); Part II-A, line 1; Part II-B, line 4; Part II-C, line 5; Part II-A (affiliated group list); Part II-A, line 1; Part II-B, line 4; Part II-C, line 5; Part II-A (affiliated group list); Part II-A, line 1; Part II-B, line 4; Part II-C, line 5; Part II-A (affiliated group list); Part II-A, line 1; Part II-B, line 4; Part II-C, line 5; Part II-A (affiliated group list); Part II-A, line 1; Part II-B, line 4; Part II-C, line 5; Part II-A (affiliated group list); Part II-A, line 1; Part II-B, line 4; Part II-B, line 5; Part II-B, line 4; Part II	es 1 a	nd		
	2 (Se	e instructions); and Part II-B, line 1. Also, complete this part for any additional information.				

SCHEDULE D (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

	SE FOUNDATION		25-1393426
Pa	organizations Maintaining Donor Advised Fu	nds or Other Similar Funds or Accou	ınts.
201001000	Complete if the organization answered "Yes" on	Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	56	29
2	Aggregate value of contributions to (during year)	28,763	81,091
3	Aggregate value of grants from (during year)	20,142	55,241
4	Aggregate value at end of year	1,022,241	2,392,479
5	Did the organization inform all donors and donor advisors in wr		2/032/1/3
	funds are the organization's property, subject to the organizatio		
6	Did the organization inform all grantees, donors, and donor adv	risors in writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor	The state of the s	
	conferring impermissible private benefit?		···· X Yes □ No
Pa	rt II Conservation Easements.		- 100 - 110
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or educ		a historically important land area
	Protection of natural habitat		a certified historic structure
	Preservation of open space	- Treservation of	a destined filatorie structure
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a con-	servation
	easement on the last day of the tax year.	oshoorvatori osharbatori in the form of a cor	
а			Held at the End of the Tax Year . 2a
b			
С	Number of conservation easements on a certified historic structure.		70.57
d	Number of conservation easements included in (c) acquired aft		. 20
-			. 2d
3	Number of conservation easements modified, transferred, release		
J	tax year	ased, extinguished, or terminated by the organ	nization during the
4	Number of states where property subject to conservation easer	ment in legated.	
5	Does the organization have a written policy regarding the period	order in the contract of the c	
3	violations, and enforcement of the conservation easements it he		
6			
0	Staff and volunteer hours devoted to monitoring, inspecting, ha	ndling of violations, and enforcing conservation	on easements during the year
7	Amount of expanses incurred in monitoring inspecting headling	a of violations, and anforcing accounting a	
7	Amount of expenses incurred in monitoring, inspecting, handling	g of violations, and enforcing conservation ea	sements during the year
0	S		(D) (1)
8	Does each conservation easement reported on line 2(d) above		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footnote	e to the organization's financial statements tha	at describes the
Da	organization's accounting for conservation easements. rt III Organizations Maintaining Collections	of Art Historical Transuras or O	than Cimilan Assats
ra			ther Silliar Assets.
4-	Complete if the organization answered "Yes" o		
1a	If the organization elected, as permitted under FASB ASC 958,		
	of art, historical treasures, or other similar assets held for public		ince of public
6.0	service, provide, in Part XIII the text of the footnote to its financi		
b	If the organization elected, as permitted under FASB ASC 958,		
	art, historical treasures, or other similar assets held for public e.	xhibition, education, or research in furtherand	e of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treasure		, provide the
	following amounts required to be reported under FASB ASC 958	8 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		▶ \$

Pd	Organizations Maintaining	Collections of A	Art, Historical I	reasures, or Ot	ner Similar Ass	ets (continued)
3	Using the organization's acquisition, accession	n, and other records,	check any of the follo	owing that make sign	ificant use of its	
	collection items (check all that apply):					
а	Public exhibition		d Loan	or exchange progran	ns	
b	Scholarly research		e 📙 Other	8		
С	Preservation for future generations					
4	Provide a description of the organization's coll-	ections and explain he	ow they further the o	rganization's exemp	t purpose in Part	
	XIII.					
5	During the year, did the organization solicit or					
	assets to be sold to raise funds rather than to		t of the organization's	s collection?		Yes No
Pa	rt IV Escrow and Custodial Arra		- 000 B			
	Complete if the organization a 990, Part X, line 21.	answered "Yes" (on Form 990, Pa	art IV, line 9, or i	eported an amoi	unt on Form
1a	Is the organization an agent, trustee, custodian	n or other intermediar	y for contributions or	other assets not		12 and 12
						. Yes No
b	If "Yes," explain the arrangement in Part XIII as	nd complete the follow	wing table:			W
					Amo	unt
С	Beginning balance			1	С	
d	Additions during the year	* * * * * * * * * * *		1	d	
е	Distributions during the year			1	е	
f	Ending balance			1	f	
2a	Did the organization include an amount on For	m 990, Part X, line 21	1, for escrow or custo	odial account liability	?	Yes No
b	If "Yes," explain the arrangement in Part XIII. C	Check here if the expla	anation has been pro	ovided on Part XIII		
Pa	rt V Endowment Funds.					
	Complete if the organization a	answered "Yes" of	on Form 990, Pa	art IV, line 10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	5,832,953	4,993,553	5,281,899	4,854,562	4,483,621
b	Contributions	252,336	105,253	79,855	81,344	258,102
С	Net investment earnings, gains, and					,
	losses	677,531	1,080,192	(241,078)	708,021	287,403
d	Grants or scholarships	193,833	291,686	168,753	161,053	94,670
е	Other expenditures for facilities and				,	
	programs	49,068	54,359	(41,630)	173,219	55,809
f	Administrative expenses			, , ,	27,756	24,085
g	End of year balance	6,519,919	5,832,953	4,993,553	5,281,899	4,854,562
2	Provide the estimated percentage of the currer				1 -1/	170017002
а	Board designated or quasi-endowment	3.00 %				
b	Permanent endowment > 94.00 %					
С	Term endowment ► 3.00 %					
	The percentages on lines 2a, 2b, and 2c shoul	d equal 100%.				
3a	Are there endowment funds not in the possess		n that are held and a	administered for the		
	organization by:	3				Yes No
						3a(i) X
	MANAGE TO THE					0 (11)
b	If "Yes" on line 3a(ii), are the related organization					3a(ii) X
4	Describe in Part XIII the intended uses of the o					30
Pai			Torre rarias.			
	Complete if the organization a		on Form 990 Pa	art IV line 11a S	See Form 990 P	art X line 10
	Description of property	(a) Cost or othe				MANUAL CO. 100
	Description of property	(investmen	707		Accumulated depreciation	(d) Book value
1a	Land					
b	Buildings					
C	Leasehold improvements			3 000	202	
d	Equipment			3,999	200	3,799
e		0 18		18,792	13,411	5,381
- 100	Other		column (P) line 10-			
ı Old	. Add mies ta unough te. (Column (a) must eq.	uai FUIIII 990, Faft X,	column (b), line 100			9,180

Part VII	Investments - Other Securities.	·			25	1333420 rage 0
	Complete if the organization answere	ed "Yes" on For	m 990, Part	IV, line 11b	. See Form	990, Part X, line 12.
	(a) Description of security or category		(b) Book val	ue	(c)	Method of valuation:
(4) Figure 1:1	(including name of security)				Cost or	end-of-year market value
(1) Financial (
(3) Other	eld equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII	Investments - Program Related.			The second second		
	Complete if the organization answere	ed "Yes" on For	m 990, Part	IV, line 11c.	See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book val			
	(a) bescription of investment		(b) Book var	ue		Method of valuation: end-of-year market value
(1)						
(2)						
(3)					-	
(4)						
(5)						
_(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	Other Assets.					
·	Complete if the organization answere	d "Yes" on For	m 990, Part	IV, line 11d	See Form	990, Part X, line 15.
	(a) D	escription				(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7) (8)						
(9)					-	
	n (b) must equal Form 990, Part X, col. (B) line 15.)					
Part X	Other Liabilities.			8 • 1 • 8 • 1 • 8 • 1 • 4 • 1	>	
	Complete if the organization answere	d "Yes" on For	m 990 Part	IV line 11e	or 11f See	Form 990 Part X
	line 25.			,	0. 11. 000	rom ood, runta,
1.	(a) Description of liability	(b) Book v	alue			
(1) Federal ir		(b) Book v	aide			
	ELD FOR OTHERS AGENCY ENDOWM	1 4	19,804			
(3)		-/-	13,004			
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	b) must equal Form 990, Part X, col. (B) line 25.) . ▶	1.4	19,804			

Pa	and the state of t	2041	N/ line 10e		
	Complete if the organization answered "Yes" on Form 990, F				
1	Total revenue, gains, and other support per audited financial statements			1	7,582,014
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1			
a	Net unrealized gains (losses) on investments	2a	640,938		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	(223,753)		
е	Add lines 2a through 2d			2e	417,185
3	Subtract line 2e from line 1	٠.,		3	7,164,829
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	31,786		
С	Add lines 4a and 4b			4c	31,786
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	7,196,615
Pa	Reconciliation of Expenses per Audited Financial Stater			per R	eturn.
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	3,707,896
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	Ĩ			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	3,707,896
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	ADDRESS READ PROPERTY AND ADDRESS AND ADDR	4a			
b	Other (Describe in Part XIII.)	4b	31,786		
С	Add lines 4a and 4b			4c	31,786
	Total averages Add lines 2 and 4- /This must asked Form 000 Dent / line 40.)	020 22 02		5	0 800 600
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,739,682
Pai	t XIII Supplemental Information.				
Pa l Provi	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines	es 1b	and 2b; Part V, line 4; Pa		
Pai Provi 2; Pa	TXIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	es 1b	and 2b; Part V, line 4; Pa		
Pai Provi 2; Pa	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines	es 1b	and 2b; Part V, line 4; Pa		
Provi 2; Pa 01.	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4)	es 1b additio	and 2b; Part V, line 4; Pa	art X, line	е
Provi 2; Pa 01.	TXIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	es 1b additio	and 2b; Part V, line 4; Pa	art X, line	е
Pai Provi 2; Pa 01.	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01.	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4)	es 1b addition	and 2b; Part V, line 4; Pa	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-SUSTAINING PRACTICATION OF TSBURGH SELF-	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICAL COMMUNITY DEVELOP SELF-SUSTAI	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICAL COMMUNITY DEVELOP SELF-SUSTAI	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICAL COMMUNITY DEVELOP SELF-SUSTAI	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICAL COMMUNITY DEVELOP SELF-SUSTAI	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICAL COMMUNITY DEVELOP SELF-SUSTAI	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICAL COMMUNITY DEVELOP SELF-SUSTAI	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICAL COMMUNITY DEVELOP SELF-SUSTAI	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING
Pai Provi 2; Pa 01. THE	Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a Endowment funds intended uses (Part V, line 4) ENDOWMENT FUNDS ARE USED TO CARRY FORWARD THE MISSION OF TSBURGH'S BLACK COMMUNITY DEVELOP SELF-SUSTAINING PRACTICAL COMMUNITY DEVELOP SELF-SUSTAI	es 1b addition	and 2b; Part V, line 4; Part V	IN HE	e LPING

Scriedule D (Folili		25-1393426	Page 5
Part XIII	Supplemental Information (continued)	1.7	
02. Other	revenues not included on Form 990 (Part XI, line 2d)		
CHANGE IN	VALUE OF AGENCY FUNDS		
03. Other	revenues included on Form 990 (Part XI, line 4b)		
INVESTMEN	EXPENSES NETTED AGAINST INVESTMENT INCOME ON FINANCIAL STATEMENTS		
04. Other	expenses included on Form 990 (Part XII, line 4b)		
INVESTMENT	EXPENSES NETTED WITH INVESTMENT INCOME ON FINANCIALS		
)5. Footno	ote for uncertain tax position under FIN 48 (Part X)		
THE FOUND	ATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF	THE INTERNAL RI	EVENUE
CODE, EXCE	PT ON NET INCOME DERIVED FROM UNRELATED BUSINESS ACTIVITIES. THE FO	OUNDATION BELIE	VES THAT
T HAS API	PROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT	HAVE ANY UNCER	TAIN TAX
POSITIONS	THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.		
			-
THE FOUND	TION'S FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, FOR	THE YEARS ENDIN	NG 2018,
2019, AND	2020 ARE SUBJECT TO EXAMINATION BY THE IRS, GENERALLY FOR THREE YEAR	RS AFTER THEY WE	ERE
FILED.			
			_

SCHEDULE Form 990)

Department of the Treasury Internal Revenue Service Name of the organization General Information on Grants and Assistance

POISE FOUNDATION
Part | General

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public 2020

OMB No. 1545-0047

■ Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

25-1393426

% _____ (h) Purpose of grant SCHOLARSHIPS or assistance X Yes SUPPORT SUPPORT PROGRAM PROGRAM PROGRAM SUPPORT PROGRAM PROGRAM SUPPORT PROGRAM SUPPORT PROGRAM SUPPORT PROGRAM SUPPORT SUPPORT PROGRAM SUPPORT Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990 noncash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (e) Amount of non-cash assistance (d) Amount of cash 226,875 15,500 10,000 20,000 10,000 49,920 20,000 66,500 25,000 5,411 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. grant (c) IRC section (if applicable) the selection criteria used to award the grants or assistance? 25-1393426 46-2364929 25-1513510 83-1810766 83-1751589 46-3109411 25-1393426 25-1393426 46-2705205 25-0965591 (p) EIN (1) ALLIANCE FOR POLICE ACCOUNT (5) CULTURAL TRUST OF GREATER (10)NIVERSITY OF PITTSBURGH (2) AUTISM URBAN CONNECTION (a) Name and address of organization KING OF PRUSSIA PA 19406 2142 PERRYSVILLE AVENUE (4) CROSSROAD FOUNDATION PHILADELPHIA PA 19107 4915 GERTRUDE STREET PITTSBURGH PA 15235 PITTSBURGH PA 15207 PITTSBURGH PA 15208 or government PITTSBURGH PA 15219 PITTSBURGH PA 15233 PITTSBURGH PA 15214 PITTSBURGH PA 15260 63 W LANCASTER AVE 1315 WALNUT STREET 419 JOHNSON STREET (9) IT TAKES PHILLY (3) BLACK MEN HEAL 4200 FIFTH AVENUE (6) EAT INITIATIVE ARDMORE PA 19003 1435 BEDFORD AVE (8) FORGE GLOBAL P.O. BOX 17053 PO BOX 100073 6901 LYNN WAY (7) FAME Part II _

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2020)

106

A

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

POISE FOUNDATION

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

■ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection 2020

OMB No. 1545-0047

Employer identification number 25-1393426 No

Yes

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) E!N	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) VIRGINIA COMMONWEALTH UNIVE							
I MAIN STREET							
RICHMOND VA 23284	54-6001736	3	000'9				SCHOLARSHIPS
(2) PITTSBURGH URBAN CHRISTIAN							
809 CENTER STREET							
PITTSBURGH PA 15221	25-1405301	3	7,250				SCHOLARSHIPS
(3) CAMPUS SCHOOL OF CARLOW UNI							
3333 FIFTH AVENUE							
PITTSBURGH PA 15213	25-0965438	3	8,612				SCHOLARSHIPS
(4) SETON-LA SALLE CATHOLIC HIG							
100 MCNEIL ROAD							
PITTSBURGH PA 15226	25-1638619	3	000'6				SCHOLARSHIPS
(5) CENTRAL CATHOLIC HIGH SCHOO							
4720 FIFTH AVENUE							
PITTSBURGH PA 15213	20-0478989	·В	098'6				SCHOLARSHIPS
(6) SACRED HEART ELEMENTARY SCH							
325 EMERSON STREET							
PITTSBURGH PA 15206	20-1537555	8	9,864				SCHOLARSHIPS
(7) SHADYSIDE ACADEMY							
423 FOX CHAPEL ROAD							
PITTSBURGH PA 15238	25-0965561	3	8,256				SCHOLARSHIPS
(8) OAKLAND CATHOLIC SCHOOL							
144 N CRAIG STREET							
PITTSBURGH PA 15213	25-1604103	Э	15,639				SCHOLARSHIPS
(9) THE KISKI SCHOOL							
1888 BRETT LAND							
SALTSBURG PA 15681	25-0995765	3	7,349				SCHOLARSHIPS
(10)FRINITY CHRISTIAN SCHOOL							
299 RIDGE AVENUE							
PITTSBURGH PA 15221	23-2875879	3	45,997				SCHOLARSHIPS
2 Enter total number of section 501(c)(3) and government organizations listed in	l government organiz	ations listed in the line 1 table	table			A : : : : : :	

က	Enter total number of other organizations listed in the line 1 table	
For P	r Paperwork Reduction Act Notice, see the Instructions for Form 990.	

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization POISE FOUNDATION

Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2020

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

Grants and Other Assistance to Organizations,

Open to Public Inspection

Employer identification number 25-1393426

ran	Fart I General Information on Grants and Assistance	Jeants and Assis	stance						
1 Do	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	substantiate the amou	int of the grants or assist	ance, the grantees' elic	gibility for the grants or a	issistance, and			
the	the selection criteria used to award the grants or assistance?		•	•	• • • • • • • • • • • • • • • • • • • •			. Yes	N _o
2 De	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	edures for monitoring t	the use of grant funds in	the United States.				l]
Part	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990,	e to Domestic Org	yanizations and Dorr	estic Government	ts. Complete if the or	"ganization answered"	Yes" on Form 990	-0-	
	Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ent that received m	ore than \$5,000. Part	Il can be duplicate	d if additional space	is needed.			
1 (a)	(a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(d) Amount of cash (e) Amount of non- (f) Method of valuation (d) Description of (h) Purnose of grant	(a) Description of	(h) Purpose of	grant

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) REDEEMER LUTHERAN SCHOOL 700 IDAHO AVENUE					location of the state of the st		
VERONA PA 15147	90-0713163	8	10,200				SCHOLARSHIPS
(2) SEWICKLEY ACADEMY							
315 ACADEMY AVENUE							
SEWICKLEY PA 15143	25-0965558	೯	11,010				SCHOLARSHIPS
(3) MOVEMENT ALLIANCE PROJECT							
924 CHERRY STREET							PROGRAM
PHILADELPHIA PA 19107	26-0307123	Э	25,000				SUPPORT
(4) MOVING LIVES OF KIDS MURAL							
7008 BENNEIT STREET							PROGRAM
PITTSBURGH PA 15208	25-1393426	е	11,500				SUPPORT
(5) NEED							
429 FOURTH AVE							PROGRAM
PITTSBURGH PA 15219	25-6070821	E	20,450				SUPPORT
(6) PAINTED BRIDE ART CENTER							
1600 MARKET STREET							PORGRAM
PHILADELPHIA PA 19103	23-1946391	ല	15,000				SUPPORT
(7) PHILADELPHIA BAIL FUND							
PO BOX 22316							PROGRAM
PHILADELPHIA PA 19110	82-1360589	ല	25,000				SUPPORT
(8) PITTSBURGH HARDBALL ACADEMY							
6506 BARTLETT STREET							PROGRAM
PITTSBURGH PA 15217	25-1393426	E	31,507				SUPPORT
(9) SHE CAN WIN							
7300 CITY AVENUE							PROGRAM
PHILADELPHIA PA 19151	85-0515072	E	10,000				SUPPORT
(10) THE SISTERS LIFTING AS WE C							
400 IDELWOOD DRIVE							PROGRAM
PITTSBURGH PA 15235	25-1393426	3	10,000				SUPPORT
2 Enter total number of section 501(c)(3) and government organizations listed	d government organi	zations listed in the line 1 table	able		•		

Enter total number of other organizations listed in the line 1 table

SCHEDULE I Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service POISE FOUNDATION

Parti

General Information on Grants and Assistance

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Grants and Other Assistance to Organizations,

► Go to www.irs.gov/Form990 for the latest information.

Open to Public 2020

OMB No. 1545-0047

Inspection

Employer identification number 25-1393426 **№**

Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? Part II

Fait IV, line Z1, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ent that received m	nore than \$5,000. Par	t II can be duplicate	d if additional space	is needed.		
 (a) Name and address of organization or government 	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(book, FMV, appraisal,	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) THE NEIGHBORHOOD ACADEMY					Offier)		
709 N AIKON AVENEUE							PROGRAM
PITTSBURGH PA 15206	25-1816609	Э	21,000				SUPPORT
(2) URBAN YOUTH ACTION							
603 STANWIX STREET							PROGRAM
PITTSBURGH PA 15222	25-1198346	3	16,000				SUPPORT
(3) YOUTH EMPOWERMENT ADVANCED							
5928 LOCUST STREET							PROGRAM
PHILADELPHIA PA 19139	83-2607046	8	10,000				SUPPORT
(4) YOUTH ENRICHMENT SERVICES							
6031 BROAD STREET							PROGRAM
PITTSBURGH PA 15206	25-1737929	3	6,500				SUPPORT
(5) DUQUESNE UNIVERSITY							
600 FORBES AVENUE							
PITTSBURGH PA 15219	25-1035663	e	8,172			J	SCHOLARSHIPS
(6) CENTRAL CATHOLIC HIGH SCHOO							
4720 FIFTH AVENUE							
PITTSBURGH PA 15213	20-0478989	8	098'6			-	SCHOLARSHIPS
(7) 1 NATION MENTORING							
807 BRYN MAWR ROAD							PROGRAM
PITTSBURGH PA 15219	47-3985090	e	15,000			J.	SUPPORT
(8) 5A ELITE YOUTH EMPOWERMENT							
620 BROADHEAD AVE							PROGRAM
PITTSBURGH PA 15205	47-1118194	e	8,500			-0,	SUPPORT
(9) A. C. E MINISTRIES							
PO BOX 271							PROGRAM
WEST MIFFLIN PA 15122	82-5445244	8	15,000			0,1	SUPPORT
(10AJAPO							
₹							PROGRAM
PITTSBURGH PA 15219	20-0645829	33	10,000			01	SUPPORT
2 Enter total number of section 501(c)(3) and government organizations listed	d government organiza	ations listed in the line 1 table	able			· · · · · · · · · · · · · · · · · · ·	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2020)

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization POISE FOUNDATION

Part

General Information on Grants and Assistance

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. Grants and Other Assistance to Organizations,

■ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection 2020

OMB No. 1545-0047

Employer identification number

25-1393426

Does the organization maintain records to substantiate the amount of the the selection criteria used to award the grants or assistance?	substantiate the amounts or assistance?	unt of the grants or assist	ance, the grantees' elig	grants or assistance, the grantees' eligibility for the grants or assistance, and	assistance, and		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
escribe	sedures for monitoring	the use of grant funds in	of grant funds in the United States.				
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes"	ce to Domestic Or	ganizations and Don	estic Government	s. Complete if the or	ganization answered	"Yes" on Form 990	
Part IV, line 21, for any recipient that received more than \$5,000.	ent that received m	nore than \$5,000. Part	Il can be duplicate	Part II can be duplicated if additional space is needed.	is needed.		
1 (a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) Purpose of grant
A SEBICAN AMERICAN CHAMBER OF		(בו מאלווסמקום)	<u> </u>	Casil assistance	other)	noncasii assistance	or assistance
H AVENUE							Mediada
	25-1821978	ღ	7,500				SUPPORT
(2) ALIQUIPPA ECONOMIC DEVELOPM							
250 INSURANCE STREET							PROGRAM
BEAVER PA 15009	46-4288382	Э	15,000				SUPPORT
(3) ALLEN PLACE COMMUNITY SERVI							
227 BONVUE STREET							PROGRAM
PITTSBURGH PA 15214	27-1100587	3	12,500				SUPPORT
(4) ANNA MIDDLETON WAITE LEARNI							
200 SIXTH STREET							PROGRAM
MCKEESPORT PA 15132	46-4706628	E	8,500				SUPPORT
(5) AXIOM ADVANCED CORPORATION							
1435 BEDFORD AVENUE							PROGRAM
PITTSBURGH PA 15219	81-1382582	e	10,000				SUPPORT
(6) BETHANY COMMUNITY MINISTRIE							
7745 PITTSBURGH							PROGRAM
PITTSBURGH PA 15208	59-2957287	8	25,000				SUPPORT
(7) BETHEL AME CHURCH							
2720 WEBSTER AVENUE							PROGRAM
PITTSBURGH PA 15219	25-1851989	8	8,000				SUPPORT
(8) BROWN CHAPEL AME CHURCH							
1400 BOYLE STREET							PROGRAM
PITTSBURGH PA 15213	25-1899818	3	10,000				SUPPORT
(9) CHILDREN'S SICKLE CELL FOUN							
GROVE BUSINESS CENTER							PROGRAM
PITTSBURGH PA 15211	02-0649650	Э	12,500				SUPPORT
(10)CIVICALLY, INC.							
PO BOX 8849							PROGRAM
LA JARA CO 81140-1674	81-1401674	3	10,000			•	SUPPORT

3 Enter total number of other organizations listed in the line 1 table . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. $_{\rm EEA}$

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

7

Schedule I (Form 990) (2020)

2. 中国中国中国中国中国中国中国中国中国中国中国中国中国中国中国中国中国中国

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

■ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection 2020

OMB No. 1545-0047

Employer identification number

8 _____

25-1393426 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and General Information on Grants and Assistance the selection criteria used to award the grants or assistance? POISE FOUNDATION Part

Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CORAOPOLIS YOUTH CREATIONS 1022 5TH AVENUE							PROGRAM
CORAOPOLIS PA 15108	80-0120598	ന	25,000				SUPPORT
(2) DESTINY INTERNATIONAL MINIS							
2250 BEULAH ROAD							PROGRAM
PITTSBURGH PA 15235	25-1899207	e	8,500				SUPPORT
(3) DIVINE RESTORATION CHURCH							
234 COMMONWEALTH AVE							PROGRAM
DUQUESNE PA 15110	45-3843942	3	15,000				SUPPORT
(4) EBENEZER BAPTIST CHURCH							
2001 WYLIE AVENUE							PROGRAM
PITTSBURGH PA 15219	25-1376152	ന	15,000				SUPPORT
(5) FIRST BAPTIST CHURCH OF PEN							
7450 CHADWICK STREET							PROGRAM
PITTSBURGH PA 15235	25-1726365	3	26,500				SUPPORT
(6) FIRST STEP RECOVERY HOMES							
336 PENNY STREET							PROGRAM
MCKEESPORT PA 15132	25-1718347	E	20,000				SUPPORT
(7) FOUNTAIN OF LIFE CHURCH OF							
247 JOHNSTON AVENUE							PROGRAM
PITTSBURGH PA 15207	56-2528956	Э	10,000				SUPPORT
(8) FRANKLIN CENTER OF BEAVER C							
524 FRANKLIN AVENUE							PROGRAM
ALIQUIPPA PA 15001	25-1485031	ല	10,000				SUPPORT
(9) GOD'S GRACE MINISTRIES							
433 JACKS RUN ROAD							PROGRAM
PITTSBURGH PA 15202	25-6089886	Э	6,500				SUPPORT
(10,GOOD HOPE BAPTIST CHURCH							
415 LINCOLN AVENUE							PROGRAM
PITTSBURGH PA 15206	32-0048809	3	8,000				SUPPORT
2 Enter total number of section 501(c)(3) and government organizations listed in	d government organiz	ations listed in the line 1 table	able				

Enter total number of other organizations listed in the line 1 table

Name of the organization

Department of the Treasury Internal Revenue Service POISE FOUNDATION

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations,

■ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection 2020

OMB No. 1545-0047

Employer identification number 25-1393426 8 ____

Yes

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. General Information on Grants and Assistance the selection criteria used to award the grants or assistance? Parti Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990 Part IV. line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is

1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(a) Description of	(h) Purpose of grant
orgovernment		(if applicable)	grant	cash assistance	(book, FMV, appraisal,	noncash assistance	or assistance
(1) HEUER HOUSE							
514 MONONGAHELA AVENUE							PROGRAM
GLASSPORT PA 15045	25-1876265	3	8,000				SUPPORT
(2) HILL DANCE ACADEMY THEATRE							
2900 BEDFORD AVE							PROGRAM
PITTSBURGH PA 15219	26-1270031	8	10,500				SUPPORT
(3) HILL DISTRICT CONSENSUS GRO							
1835 CENTRE AVENUE							PROGRAM
PITTSBURGH PA 15219	01-0732500	8	8,500				SUPPORT
(4) HOMEWOOD-BRUSHTON BUSINESS							
PO BOX 4834							PROGRAM
PITTSBURGH PA 15206	47-2020001	E	10,000				SUPPORT
(5) JOHN WESLEY AME ZION CHURCH							
5102 KINCAID STREET							PROGRAM
PITTSBURGH PA 15224	25-1313402	8	6,500				SUPPORT
(6) KITCHEN OF GRACE, INC.							
2700 SHADELAND AVE							PORGRAM
PITTSBURGH PA 15212	81-2312101	8	10,000				SUPPORT
(7) LIFE AIN'T SCRIPTED, INC.							
409 HOWARD STREET							PROGRAM
EAST PITTSBURGH PA 15112	45-3778588	3	7,353				SUPPORT
(8) LIGHTHOUSE CATHEDRAL							
810 FISHER STREET							PROGRAM
PITTSBURGH PA 15210	31-1786540	3	15,000				SUPPORT
(9) LIVING WATERS KINGDOM GATE							
337 SHAW AVENUE							PROGRAM
CLAIRTON PA 15025	25-1492282	Э	10,000				SUPPORT
(10MINORITY EMERGENCY PREPARED							
488 SARAH STREET							PROGRAM
PITTSBURGH PA 15235	25-1393426	3	7,500				SUPPORT

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2020)

Department of the Treasury Internal Revenue Service Name of the organization POISE FOUNDATION

Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990. Grants and Other Assistance to Organizations,

Open to Public 2020

Inspection

OMB No. 1545-0047

■ Go to www.irs.gov/Form990 for the latest information.

Employer identification number 25-1393426

-			
Pa	Part I General Information on Grants and Assistance		l
-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and		1
	the selection criteria used to award the grants or assistance?	 Yes	9
7	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.]	
Da	The state of the s		I

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed rart

doitecine or	(h) EIN	rojtos Cal (c)	dood to tour own (let		(f) Mothod of valuation		
	(n)	(if applicable)	grant	cash assistance	(book, FMV, appraisal,	(g) Description of noncash assistance	(n) Purpose or grant or assistance
(1) M-POWER HOUOSE OF GREATER P							
1435 BEDFORD AVENUE							PROGRAM
PITTSBURGH PA 15219	52-2054025	ന	12,500				SUPPORT
(2) MT. OLIVE BAPTIST CHURCH							
1201 HILAND AVE							PROGRAM
CORAOPOLIS PA 15108	25-1588491	m	18,000				SUPPORT
(3) NABHI CHRISTIAN MINISTRIES							
7060 LEMINGTON AVENUE							PROGRAM
PITTSBURGH PA 15235	25-1819606	е	000'6				SUPPORT
(4) NAOMI'S PLACE							
601 N BEATTY STREET							PROGRAM
PITTSBURGH PA 15206	45-0466910	ല	000'6				SUPPORT
(5) NEIGHBORHOOD RESILIENCE PRO							
2038 BEDFORD AVENUE							PROGRAM
PITTSBURGH PA 15219	83-2086038	3	20,000				SUPPORT
(6) NEW BETHEL BAPTIST CHURCH							
221 43RD STREET							PROGRAM
PITTSBURGH PA 15201	25-1819601	ല	8,000				SUPPORT
(7) NORTH SIDE PARTNERSHIP PROJ							
2610 MAPLE AVE							PROGRAM
PITTSBURGH PA 15214	47-1008826	ല	10,000				SUPPORT
(8) PENTECOSTAL TEMPLE CHURCH							
6300 EAST LIBERTY BLVC							PROGRAM
PITTSBURGH PA 15206	25-1773025	3	8,000				SUPPORT
(9) PILGRIM'S BAPTIST CHURCH							
1440 JUNIATA STREET							PROGRAM
PITTSBURGH PA 15233	25-1305305	ല	8,000				SUPPORT
(10PITTSBURGH BLACK NURSES IN							
PO BOX							PROGRAM
PITTSBURGH PA 15206	25-1609325	3	15,000				SUPPORT
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	d government organiz	ations listed in the line 1 t	able				

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2020)

Department of the Treasury

Internal Revenue Service Name of the organization POISE FOUNDATION

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Open to Public Inspection 2020

OMB No. 1545-0047

Employer identification number

25-1393426

N_O

Go to www.irs.gov/Form990 for the latest information. A

General Information on Grants and Assistance

Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? obe bue ameN (e) Part II

 (a) Name and address of organization or government 	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) PRAISE TEMPLE DELIVERANCE C					Oligin)		
5400 GLENWOOD AVENUE							PROGRAM
PITTSBURGH PA 15207	80-0672945	m	8,500				SUPPORT
(2) ROSEDALE BLOCK CLUSTER, INC							
7810 TIOGA STREET							PROGRAM
PITTSBURGH PA 15208	25-1681222	8	10,000				SUPPORT
(3) RUTH'S WAY, INC.							
11524 FRANKSTOWN ROAD							PROGRAM
PITTSBURGH PA 15235	20-2724398	n	13,500				SUPPORT
(4) SECOND BAPTIST CHURCH							
200 CLAY STREET							PROGRAM
ROCHESTER PA 15074	25-1779149	E	15,000				SUPPORT
(5) SERENITY LIVING TRANSITIONA							
376 ENRIGHT CT							PROGRAM
PITTSBURGH PA 15206	46-2879967	8	10,000				SUPPORT
(6) ST. PAUL BAPTIST CHURCH							
6701 PENN AVENUE							PROGRAM
PITTSBURGH PA 15208	25-1665811	e	8,000				SUPPORT
(7) TAKE ACTION MON VALLEY							
3509 MAYFAIR STREET							PROGRAM
MCKEESPORT PA 15132	85-0529750	E	7,000				SUPPORT
(8) THE BLACK URBAN GARDENERS F							
1922 FIFTH AVE							PROGRAM
PITTSBURGH PA 15219	25-1393426	3	25,000				SUPPORT
(9) THE CHURCH OF THE HOLY CROS							
7507 KELLY STREET							PROGRAM
PITTSBURGH PA 15208	25-0965251	3	15,000				SUPPORT
(10) THE FAMILY LIFE CENTER							
PO BOX 96							PROGRAM
ALIQUIPPA PA 15001	25-1695182	3	15,000				SUPPORT

<u>a</u>	
ap	
+	
(1)	•
.⊑	
e	•
士	•
.⊑	•
D	•
ste	•
=	•
ПS	•
iter total number of section 501(c)(3) and government organizations listed in the line 1 table	ter total number of other organizations listed in the line 1 table
er t	5
nt	nte
Ш	Ш
2	8

Schedule I (Form 990) (2020)

Name of the organization

Department of the Treasury Internal Revenue Service

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Open to Public Inspection 2020

OMB No. 1545-0047

■ Go to www.irs.gov/Form990 for the latest information.

Employer identification number

2

Yes

25-1393426 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. General Information on Grants and Assistance the selection criteria used to award the grants or assistance? POISE FOUNDATION

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Part II

(a) Name and address of organization (b) ENN					000000000000000000000000000000000000000			
MITY CENTER 25-1827124 3 15,000 NNNECT E 82-3281691 3 25,000 ST CHURCH 0 46-0478785 3 10,000 ST CHURCH 0 25-1766612 3 8,000 MITY CREATER RD 25-1766612 3 20,000 MITY CENTER ST CHURCH 3 10,000 ST CHURCH 0 25-1766612 3 20,000 MITY CENTER ST CHURCH 0 25-1768910 3 20,000 MITY CENTER ST CHURCH 0 25-178946 3 10,000 E ZION CHURCH 25-1128852 3 12,000 COMMUNITY A 17 12 12 12 12 12 12 12 12 12 12 12 12 12		(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash arant	(e) Amount of non-	(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) Purpose of grant
ST CHURCH O ST CH	(1) THE KING'S COMMUNITY CENTER			i i		other)		
DNNECT E B2-1827124 3 DNNECT E B2-3281691 3 46-0478785 3 ST CHURCH O 25-1766612 3 WITU GREATER RD WITU GREATER RD WITU GREATER RD 33-1193910 3 COLENCE 25-1393426 3 25-1128852 3 COMMUNITY A T	5169 BROAD STREET							PROGRAM
EE 82-3281691 3 ET CHURCH O ST CHURCH O 25-1766612 3 ATU GREATER RD 81-3129497 3 ATU GREATER COLENCE 25-1393426 3 E ZION CHUR 25-1128852 3 COMMUNITY A T	PITTSBURGH PA 15224	25-1827124	m	15,000				SUPPORT
E 82-3281691 3 ST CHURCH O 25-1766612 3 ST CHURCH O 25-1766612 3 WITU GREATER B1-3129497 3 WATU GREATER 33-1193910 3 COLENCE 32-1393426 3 E ZION CHUR 25-1393426 3 COMMUNITY A 25-1128852 3 COMMUNITY A 15 12 12 12 12 12 12 12 12 12 12 12 12 12								
ST CHURCH O ST CHURCH O ST CHURCH O 25-1766612 3 ST CHURCH O 25-1766612 3 ST CHURCH O 27-4132950 3 ST CHURCH O 33-1193910 3 ST CHURCH O	1911 MONONGAHELA AVE							PROGRAM
ST CHURCH O 25-1766612 3 E 27-4132950 3 WTU GREATER RD 81-3129497 3 AIRTON 33-1193910 3 COLENCE 25-1393426 3 COLENCE 25-1128852 3 COMMUNITY A	PITTSBURGH PA 15218	82-3281691	m	25,000				SUPPORT
ST CHURCH O 25-1766612 3 ATU GREATER RD 81-3129497 3 AIRTON 33-1193910 3 COLENCE 25-1393426 3 25-1393426 3 25-128852 3 COMMUNITY A	(3) TREE OF HOPE							
ST CHURCH O 25-1766612 3 MTU GREATER RD 81-3129497 3 AIRTON S27-1193910 3 COLENCE 25-1393426 3 Z5-1393426 3 COLENCE 25-139852 3 COMMUNITY A	250 N HIGHLAND AVE							PROGRAM
ST CHURCH O 25-1766612 3 4TU GREATER RD 81-3129497 3 AIRTON S3-1193910 3 COLENCE E ZION CHUR 25-1393426 3 COLENCE 25-1128852 3 COMMUNITY A	PITTSBURGH PA 15206	46-0478785	8	10,000				SUPPORT
ES 25-1766612 3 WIU GREATER 81-3129497 3 WAINTON 81-3129497 3 WAINTON 33-1193910 3 COLENCE 25-1393426 3 E ZION CHUR 25-1128852 3 COMMUNITY A 15-1128852 3								
E3 25-1766612 3 3 4TU GREATER 81-3129497 3 4								PROGRAM
E Z7-4132950 3 WTU GREATER RD 81-3129497 3 IAIRTON 33-1193910 3 COLENCE 25-1393426 3 Z5-1128852 3 COMMUNITY A	BRADDOCK PA 15104	25-1766612	_E	8,000				SUPPORT
ATU GREATER RD 81-3129497 3 AAIRTON S3-1193910 3 COLENCE 25-1393426 3 E ZION CHUR 25-1128852 3 COMMUNITY A	(5) UJAMAA COLLECTIVE							
ATU GREATER RD ALAIRTON SA-1193910 SCOLENCE E ZION CHUR 25-1128852 T	1901 CENTRE AVE							PROGRAM
NTU GREATER RD 81-3129497 3 AAIRTON S3-1193910 3 COLENCE 25-1393426 3 Z5-1128852 3 COMMUNITY A		27-4132950	ന	20,000				SUPPORT
RD 81-3129497 3 AAIRTON 33-1193910 3 COLENCE 25-1393426 3 E ZION CHUR 25-1128852 3 COMMUNITY A T	SOMALI BANTU							
### ##################################	415 MOUNT PLEASANT RD							PROGRAM
AIRTON 33-1193910 3 COLENCE 25-1393426 3 E ZION CHUR 25-1128852 3 COMMUNITY A	PITTSBURGH PA 15214	81-3129497	m	20,000				SUPPORT
S3-1193910 3 COLENCE 25-1393426 3 E ZION CHUR 25-1128852 3 COMMUNITY A	OF							
### ST 193910 3 10 3 10 3 10 3 10 3 10 3 10 3 10 3 10 3 10 3 10 3 10 3 10 10	333 HOLCOMB AVE							PROGRAM
E ZION CHUR 25-1393426 3 25-1128852 3 25-1128852 3 T	CLAIRTON PA 15025	33-1193910	m	25,000				SUPPORT
25-1393426 3 ZION CHUR 25-1128852 3	(8) VOICES AGAINST VIOLENCE							
25-1393426 3 E ZION CHUR 25-1128852 3 COMMUNITY A	900 DELMONT AVENUE							PROGRAM
ME ZION CHUR 9 25-1128852 3 COMMUNITY A ET	PITTSBURGH PA 15210	25-1393426	Э	10,000				SUPPORT
9 25-1128852 3 COMMUNITY A ET								
PA 15219 25-1128852 3 N HILLS COMMUNITY A ICK STREET	2701 CENTRE AVENUE							PROGRAM
OMMUNITY	PITTSBURGH PA 15219	25-1128852	ю	12,000				SUPPORT
7450 CHADWICK STREET								
	7450 CHADWICK STREET							PROGRAM
PITTSBURGH PA 15235 25-1738149 3 10,000	PA	25-1738149	3	10,000				SUPPORT

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2020)

Department of the Treasury Internal Revenue Service Name of the organization POISE FOUNDATION

Part

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations,

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

General Information on Grants and Assistance

the selection criteria used to award the grants or assistance?

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection 2020

OMB No. 1545-0047

Employer identification number 25-1393426 **№**

Yes

)escribe	sedures for monitoring	the use of grant funds in	the United States.				
Fart II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any reginient that received more than \$5,000, Bart II can be distincted in 2004 in 2007 in 2007 in 2007 in 2007.	ce to Domestic Or	ganizations and Don	nestic Government	s. Complete if the or	ganization answered '	"Yes" on Form 990	
	וכווו ווומר ופספואפת ו		rait il cali pe dupilicated il additional space is needed.	ı II addıllorlar space	Is needed.		
(a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government		(if applicable)	grant	cash assistance	(book, riviv, appraisal, other)	noncash assistance	or assistance
(1) WESTERN PENNSYLVANIA DIAPER							
201 N BRADDOCK AVE							PROGRAM
PITTSBURGH PA 15208	35-2461923	m	15,000				SUPPORT
(2) WILLISAES AGENCY FOR VISION							
134 SOUTH HIGHLAND AVE							PROGRAM
PITTSBURGH PA 15206	47-4912414	Э	14,000				SUPPORT
(3) WOMEN EMPOWERED FOR ENTREPR							
1413 MARLBORO AVE							PROGRAM
PITTSBURGH PA 15221	27-3579153	3	25,000				SUPPORT
(4) YOUNG BLACK MOTIVATED KINGS							
460 MELWOOD AVE							PROGRAM
PITTSBURGH PA 15213	25-1393426	n	8,500				SUPPORT
(5) ZELLOUS HOPE PROJECT, INC.							
731 CHARTIRS AVENUE							PROGRAM
MC KEES ROCKS PA 15136	90-0971820	8	20,000				SUPPORT
(6) DIVINE INTERVENTION MINISTR							
1401 FORBES AVE							PROGRAM
PITTSBURGH PA 15219	65-1305546	೯	5,000				SUPPORT
(2)							
(8)							
(6)							
1000							
(01)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	d government organiz	ations listed in the line 1 t	able			A	
	stad in the line 1 table					 	
	ואופת יוו חום וווים ו מחור					.	

Page 2

Schedule | (Form 990) (2020) POISE FOUNDATION

Part | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

articles administration of the control of the contr	שלה וא ווככמכת				
(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance
	recipients	cash grant	noncash assistance	FMV, appraisal, other)	
<u>-</u>					
2					
8					
4					
5					
9					
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	the information re	quired in Part I, line	2; Part III, column	(b); and any other addition	onal information.

line 2) 01. Monitoring procedures (Part I,

GRANT FUNDS ARE MONITORED BY THE FOUNDATION STAFF AND THE DISTRIBUTION COMMITTE OF THE BOARD OF TRUSTEES THROUGH THE REVIEW

THE FOUNDATION HAS GRANT AGREEMENTS THAT ALL GRANTEES MUST SIGN PRIOR TO THE RELEASE OF FUNDS. OF GRANT REPORTS.

EEA

Schedule I (Form 990) (2020)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

POISE FOUNDATION 25-1393426

01. Form 990 governing body review (Part VI, line 11) THE 990 IS REVIEWED BY THE FINANCE AND INVESTMENT COMMITTE OF THE BOARD OF TRUSTEES PRIOR TO SUBMISSION. 02. Conflict of interest policy compliance (Part VI, line 12c) THE BOARD REQUIRES A CONFLICT OF INTEREST FORM TO BE FILED FOR ANY BOARD MEMBER INVOLVED IN EVALUATING AND SELECTING GRANTEES FOR FUNDING. BOARD MEMBERS MUST DISCLOSE THEIR RELATIONSHIP, PROFESSIONAL OR PERSONAL TO ANY ORGANIZATION THAT IS CONSIDERED FOR A GRANT. A SIGNED FORM IS SUBMITTED AND RETAINED. 03. CEO, executive director, top management comp (Part VI, line 15a) THE FOUNDATION DETERMINES COMPENSATION FOR ITS CEO BY USING A COMBINATION OF THE FOLLOWING EXPONENTIAL PHILANTHROPY'S ANNUAL FOUNDATION OPERATIONS AND MANAGEMENT REPORT, LOCAL WAGE SURVEYS, AND INDEPENDENT CONSULTANT REVIEWS. THE BOARD SETS SALARY BASED ON PERFORMANCE AND REVIEW OF RELEVANT MARKET DATA. 04. Other officer or key employee compensation (Part VI, line 15b THE FOUNDATION DETERMINES COMPENSATION FOR ITS OTHER OFFICERS BY USING A COMBINATION OF THE FOLLOWING METHODS RESOURCES: EXPONENTIAL PHILANTHROPY'S ANNUAL FOUNDATION OPERATIONS AND MANAGEMENT REPORT, LOCAL WAGE SURVEYS, AND INDEPENDENT CONSULTANT REVIEWS. THE BOARD SETS SALARY BASED ON PERFORMANCE AND REVIEW OF RELEVANT MARKET DATA. 05. Governing documents, etc, available to public (Part VI, line 19) COPIES OF FORM 990 ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AND ARE AVAILABLE ON THE FOUNDATION'S WEBSITE.

Schedule O (Form 990 of 990-EZ) (2020)	Page 4
Name of the organization	Employer identification number
POISE FOUNDATION	25-1393426
	0.1 (0.1
06. Explanation of other changes in net assets or fund balances (Part XI,	line 9)
AGENCY FUNDS ARE ENDOWMENT FUNDS CREATED BY AND FOR THE USE OF THE DONATING	ORGANIZATION.
AS SUCH, ACCOUTING STANDARDS REQUIRE THESE ENDOWMENTS TO BE RECORDED AS BOTH	H AN ASSET AND
LIABILITY ON THE FOUNDATION'S STATEMENT OF FINANCIAL POSITION. THE FOUNDAT	ION SUMMARIZES
ALL FUND ACTIVITY FOR AGENCY FUNDS THAT IS INITIALLY RECORDED ON THE STATEM	ENT OF
ACTIVITIES AND CONSOLIDATES IT ON THE STATEMENT OF FINANCIAL POSITION. ACCO	ORDINGLY,
ASSETS HELD FOR OTHERS WILL FLUCTUATE BASED ON CURRENT YEARS NET ACTIVITY FO	OR AGENCY
FUNDS.	
07. Part III, response or note to any other line in Part III	
OTHER PROGRAM SERVICES 4D	
PROVIDED SCHOLARSHIPS TO FAMILIES ATTENDING PRIVATE SCHOOLS FOR PRE KINDERGA	ARTEN THROUGH
TWELFTH GRADE AND TO FAMILIES WITH STUDENTS ATTENDING POST SECONDRY EDUCATION	DNAL
INSTITUTIONS.	

Form 4562

Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

2020

Attachment Sequence No. 179

Name(s) shown on return Business or activity to which this form relates Identifying number POISE FOUNDATION FORM 990 -25-1393426 Election To Expense Certain Property Under Section 179 Part I Note: If you have any listed property, complete Part V before you complete Part I. 1 2 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 4 4 5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing 6 (a) Description of property (b) Cost (business use only) 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 10 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions . . . 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 Carryover of disallowed deduction to 2021. Add lines 9 and 10, less line 12 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 15 616 MACRS Depreciation (Don't include listed property. See instructions.) Section A If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2020 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery placed in (a) Classification of property (business/investment use (e) Convention (f) Method (g) Depreciation deduction service only-see instructions) 19a 3-year property 5-year property Statement #567 252 7-year property 10-year property d 3,999 10 SL 200 15-year property 20-year property g 25-year property 25 yrs. SI h Residential rental MM 27.5 yrs S/L property 27.5 yrs MM S/L Nonresidential real 39 yrs. MM S/L MM S/L Section C - Assets Placed in Service During 2020 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs SIL 30-year С 30 yrs MM S/L d 40-year 40 yrs. MM S/L Part IV Summary (See instructions.) Listed property. Enter amount from line 28 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions 1,068 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

Statement of Program Service Accomplishments

2020

PG01

Name(s) as shown on return

Your Social Security Number POISE FOUNDATION 25-1393426

> FORM 990-PART III(A) Statement of Service Accomplishment

Statement #4

PROGRAM SERVICE CODE

PROGRAM SERVICE EXPENSES

\$207487

GRANTS AND ALLOCATIONS INCLUDED IN ABOVE EXPENSE

\$155987

PROGRAM SERVICES REVENUE

\$54630

EXPLANATION

PROVIDED SCHOLARSHIPS TO FAMILIES ATTENDING PRIVATE SCHOOLS FOR PRE KINDERGARTEN THROUGH TWELFTH GRADE AND TO FAMILIES WITH STUDENTS ATTENDING POST SECONDARY EDUCATIONAL INSTITUTIONS.

		Federal Supporting S	Statements	2020 PG01
Name(s) as shown on retu	ım			Tax ID Number
POISE FOU	UNDATION			25-1393426
		FORM 4562 - LINE	E 19B	Statement #567
BASIS 1,297 579	RP 5 5	CV HY HY	METHOD SL SL	DEDUCTION 208 44
TOTAL				252